



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016)

302, Block No. 304, Ram Krishna Enclave, Nutan Chowk, Sarkanda; Bilaspur (CG)

Website: www.aiace.co.in; E-mail : centralaiace@gmail.com ; Ph. 9907434051

Ref No. **AIACE/CENTRAL/2022 /103**

Dated 16.11.2022

To

Central Vigilance Commission,
Satarkta Bhavan, GPO Complex, Block-A, INA,
New Delhi - 110 023

Fax : 011-24651186

<https://portal.cvc.gov.in/login?loginType=complainant>

Sub- Investigation into unauthorised monthly membership fee deduction through check off from the salary of executives of Coal India Limited without taking consent from them for an unregistered and illegal Coal Mines Officers Association of India (CMOAI).

Dear Sir,

It is brought to your kind notice that office-Bearers of Coal Mines officers Association of India (CMOAI) claiming to be an association of executives of Coal India Ltd (CIL) & Singreni Collieries Company Ltd (SCCL) are engaged in wrongful deeds and are misleading the management of CIL & SCCL to obtain undue favours from them. The monthly membership fee for CMOAI is being deducted in an unauthorized manner from the salary of executives of subsidiary companies of CIL without getting consent from executives and also without order of the competent authority in this respect.

This deduction is illegal and needs to be revoked along with finding the culprits who have been favouring the association for a very long time. It is quite improper to favour an unregistered body and deduct any amount from executives under influence of misleading information. Obtaining privileged deduction of Membership fee from executives' salary, even without the consent of executives, is quite unethical.

In this connection we have written to various authorities in Coal India Ltd (CIL) & Singreni Collieries Company Ltd (SCCL) to stop this practice. Such letters are enclosed herewith.

In spite of that, this practice has not been stopped by the management and it is apprehended that officials are deliberately being influenced to meet their selfish objectives.

It is requested to initiate investigation into illegal deduction and issue directive to CIL to stop this forthwith. Also, action may kindly be ordered against responsible officials who have been allowing this practice for long.

Yours sincerely,

(P.K. SINGH RATHOR)

Principal General Secretary

All India Association of Coal Executives (AIACE)



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)
(Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016)
302, Block No. 304, Ram Krishna Enclave, Nutan Chowk, Sarkanda; Bilaspur (CG)
Website: www.aiace.co.in; E-mail : centralaiace@gmail.com ; Ph. 9907434051

Ref No. **AIACE/CENTRAL/2022 /075**

Dated 1.8.2022

To

The Chairman-cum-Managing Director,
ECL/BCCL/CCL/WCL/MCL/SECL/ NCL/CMPDIL

Sub- Stoppage of unauthorised deduction of membership fee from monthly salary of executives in favour of CMOAI

Dear Sir,

Information has been gathered that membership fee is being deducted in an unauthorized manner from the salary of executives for CMOAI without getting consent from them. This deduction is illegal and needs to be revoked.

It may be recalled that, CMOAI is not at all a registered body, whereas our ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE) is registered under Trade Union Act, 1926 vide registration no. 546/2016 and is subjected to audit submission and renewal of registration every year.

Hence, it looks quite improper to allow favour to an unregistered body to collect any amount from executives.

We do not contest your position to invite CMOAI for any talks, but, granting privileged deduction of embership fee from executives' salary, even without the consent of executives, is quite unethical.

It is requested to order immediate stoppage of deduction membership fee which is being deducted. Also, it is requested to initiate disciplinary action against officials who knowing are doing illegal deduction.

Yours sincerely,

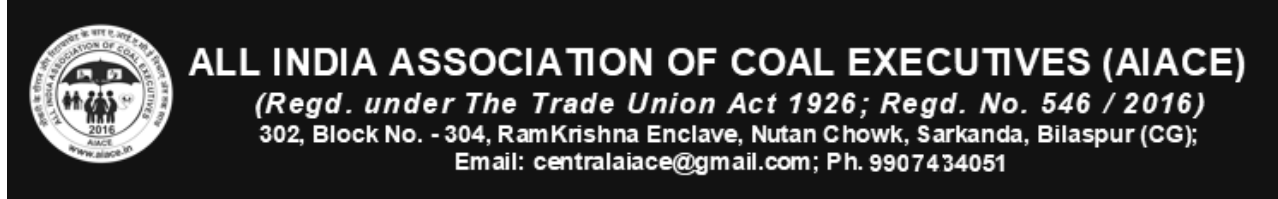
(P.K. SINGH RATHOR)
Principal General Secretary
All India Association of Coal Executives (AIACE)

Copy –

Coal Secretary, Govt of India, New Delhi - for kind information.

Chairman, CIL, Kolkata

DP, CIL, Kolkata



AIACE/CENTRAL/2020 / 18

Dated 20.2.2020

To

The Chairman
 Coal India Limited
 New Town, Rajarhat
 Kolkata(WB)

Sub:-- Stoppage of deduction of membership fee from salary of executives through check off for COAL MINES OFFICERS ASSOCIATION OF INDIA(CMOAI)

Dear Sir,

Further to our earlier letter no. AIACE/CENTRAL/2017/01 dated 3.1.2017, we shall like to reiterate its contents again for your kind perusal and needful actions.

It is brought to your kind knowledge that membership fee is being deducted from the salary of executives towards COAL MINES OFFICERS ASSOCIATION OF INDIA(CMOAI) in different subsidiaries of Coal India without getting necessary consent from the concerned executives. It may be noted that no deduction other than statutory deductions .can be made from the salary of executives, except prior consent.

In this connection, it is to mention that, under RTI Act, 2005,

- Sri Kingsuk Sinha, State Public Information Officer & Deputy Labour Commissioner, West Bengal, vide letter no 265/GL/LC dated 24/6/2016 had informed that **"....this is to state that there is no registered trade union under the name and style "Coal Mines Officers' Association of India". If a particular registration no if informed, the particulars of the union bearing the said registration number may be possible to be supplied."** (Annexure-I).
- To support his source of Information, Sri Sinha, had also enclosed Memo no : 63/RTI/TUR dated 23/6/2016 sent by Sri Sukanta Roy Chowdhury, State Assistant Public Information Officer(Trade Union) & Assistant Labour Commissioner(Trade Union), West Bengal. (Annexure-II).
- The RTI application of Sri Pawan Gupta is also attached. (Annexure-III).

In the light of above information provided by Labour Deptt, West Bengal, where CMOAI is claimed to be registered, it is clear that CMOAI is no more a registered entity and as such membership fee deduction through check off is not legally correct. It is also informed that lakhs of rupees is being deducted and credited into account of CMOAI in different areas and units of CIL in spite of the fact that it does not have PERMANENT ACCOUNT NUMBER issued by Income Tax deptt.

It is therefore requested to pass necessary order for stoppage of deduction of membership fee from salary of executives through check off for COAL MINES OFFICERS ASSOCIATION OF INDIA (CMOAI) and refund of collected subscription to each of the executives from whom no written consent has been obtained till date.

Regards,

P. K. Singh Rathor
 Principal General Secretary, AIACE

CC:--

Director(P&A)/Director(F)/Director(T), Coal India Ltd.
 CMDs BCCL/ECL/CCL/CMPDIL/NCL/MCL/WCL/SECL
 CMD Singreni Collieries Company LTD., Kothagudem, Telangana state
 D(P)/D(F)/D(T) BCCL/ECL/CCL/CMPDIL/NCL/MCL/WCL/SECL



AIACE/CENTRAL/2018/29

Dated 11 /5 /2018

To

The Chairman
 Coal India Ltd
 New Town , Rajarhat, Kolkata.

Sub:-- Stoppage of deduction of membership subscription from salary of executives on behalf of Coal Mines Officers Association of India(CMOAI) and stoppage of negotiation with it.

Dear Sir,

It is brought to your kind notice that Coal Mines Officers Association of India(CMOAI) claims to be a registered trade union under Trade Union ACT ,1926 with Govt of West Bengal having its registered office at Ukhra, Burdwan. But ,it is as of now unregistered body and also does not have PAN(permanent account number).There is no trace of its registered office which can be physically verified by visiting the site. Permanent Account Number(PAN) is must for receiving any type of payment by any organisation.

It is also brought to your kind notice that the managements of subsidiary companies of CIL deduct membership fee from the salary of executives and credit the amount to the bank accounts of CMOAI spread across all over India which is illegal as mgt can not deduct any amount without getting written consent/permission from the executives concerned for such deduction. Almost 80-90 bank accounts are in operation and about Rs 10000000(one crore) per year is being credited to the accounts. There is no such deduction from salary of executives at CIL , Kolkata as executives have not given their consent for deduction from salary.

The matter was earlier brought to the notice of CIL mgt for immediate stoppage of such illegal deduction and refund of the same to the respective executives concerned, but it is very strange to note that no action has been taken in this regard.

It is once again requested to order for stoppage of deduction of membership subscription from salary of executives on behalf of Coal Mines Officers Association of India(CMOAI) without getting consent from individual executives and also stoppage of negotiation with this illegal body.

Regards,

P K SINGH RATHOR

Principal General Secretary

CC-- D(P)/D(F), Coal India Limited, Kolkata.
 CMD/D(P)/D(F), subsidiary companies of CIL
 CMD/D(P)/D(F), SCCL, Kothagudem,



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);

Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2018/ 7

Dated 6 /2/2018

To

The Director (P & IR)
Coal India Ltd
New Town , Rajarhat
Kolkata.

Sub:-- Stoppage of deduction of membership subscription from salary of executives on behalf of Coal Mines Officers Association of India(CMOAI) without Permanent Account Number(PAN) and crediting the deducted money in its account by subsidiary companies of Coal India Ltd.

Dear Sir,

We, on behalf of All India Association of Coal Executives (AIACE) which is an association of serving and retired executives of Coal India, SCCL and Neyveli Lignite Corporation welcome you as Director(P&IR) of CIL.

Coal Mines Officers Association of India(CMOAI) claims to be a registered under Trade Union ACT ,1926 with Govt of West Bengal having its registered office at Ukhra, Burdwan. But ,it is as of now unregistered body and has no PAN(permanent account number). Permanent Account Number(PAN is must for receiving any type of payment by any organisation.

It is brought to your kind notice that the managements of subsidiary companies of CIL deduct membership fee from the salary of executives and credit the amount to the bank accounts of CMOAI spread across all over India which is illegal as mgt can not deduct any amount without getting written consent/permission from the executives concerned for such deduction. Almost 80-90 bank accounts are in operation and about Rs 10000000(one crore) per year is being credited to the accounts. There is no such deduction from salary of executives at CIL , Kolkata as executives have not given consent for deduction from salary.

The matter was earlier brought to the notice of CIL mgt for immediate stoppage of such illegal deduction and refund of the same to the respective executives concerned, but it is very strange to note that no action has been taken in this regard.

It is once again requested to order for stoppage of deduction of membership subscription from salary of executives on behalf of Coal Mines Officers Association of India(CMOAI) without getting consent from individual executives.

Regards,

P K SINGH RATHOR

Principal General Secretary



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);

Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2018/ 5

Dated 16/1/2018

To

**The CMD
ECL/BCCL/CCL/CMPDIL/NCL/SECL/MCL/WCL/SCCL**

Sub:-- Stoppage of deduction of membership subscription from salary of executives on behalf of Coal Mines Officers Association of India(CMOAI)

Dear Sir,

CMOAI is as of now unregistered body and has no PAN(permanent account number). Monthly subscription is being deducted from salary of executives without getting their consent for membership against the rule and is being credited to bank accounts of CMOAI at various places. It is also strange that in spite of not having permanent account no, Management is doing financial transaction with this unregistered body.

It is fact that no deduction can be made from salary of executives except statutory deduction without obtaining consent for deduction from individual executives.

It is ,therefore requested to issue necessary direction for **stoppage of deduction of membership subscription from salary of executives on behalf of Coal Mines Officers Association of India(CMOAI) without having consent from individual members .**

Regards,

P K SINGH RATHOR

Principal General Secretary

Copy:--

- 1 **Chairman/DT/DP/DF/DM, Coal India Ltd -- For appropriate action in the matter.**
- 2.. DP/DT/DF,
ECL/BCCL/CCL/CMPDIL/NCL/SECL/MCL/WCL/SCCL



AIACE/CENTRAL/2018/ 2

Dated 4/1/2018

To

**The Chairman
 Coal India Limited
 New Town, Rajarhat
 Kolkata(WB)**

Sub:-- Stoppage of membership subscription from salary of executives on behalf of Coal Mines Officers Association of India(CMOAI).

Dear Sir,

CMOAI is as of now unregistered body and has no PAN(permanent account number). Monthly subscription to the tune of about Rs one crore is being deducted from salary of executives without getting their consent for membership against the rule and is being credited to bank accounts of CMOAI at various places. Even deduction is being made from the salary of MTs who are joining CIL and who do not know any thing about CMOAI. It is also strange that in spite of not having permanent account no, Management is doing financial transaction with this unregistered body.

It is fact that no deduction can be made from salary of executives except statutory deduction without obtaining consent for deduction from individual executives. But management at different levels is deducting the money and crediting to the account of CMOAI. There is no such deduction at CIL HQ as executives posted there have not given consent for deduction.

It is ,therefore requested to issue necessary direction for **stoppage of membership subscription from salary of executives on behalf of Coal Mines Officers Association of India(CMOAI) without having consent from individual members .**

Regards,

P K SINGH RATHOR**Principal General Secretary**

Copy:-- DP/DT/DF/DM, Coal India Ltd, Kolkata

CMD/DP/DF/DT of all subsidiary companies.